Regular Meeting of the Sejong Academy School Board – JOURNAL OF MINUTES Thursday, November 17, 2022 @ 5:00 p.m.

### https://meet.google.com/eke-xpiy-adc

Or dial: 570-718-8361, PIN: 694 443 490#. Physical meeting location - school address, room 026 Thank you to Mr. Oh for hosting the physical meeting. Note: all board meeting agenda items will be viewable/projected at the board meeting.

## I. CALL TO ORDER & ATTENDANCE

5:00 PM

- A. Meeting called to order at 5:00 PM
- B. Board Members Attendance

| Thomas<br>Caron<br>Teacher | Anna<br>Carpenter<br>Parent | Erik Funk<br>Community<br>Member | Pawku Hser<br>Teacher | Grace Lee<br>Community<br>Member | Hoonseok<br>Oh<br>Teacher | Donna<br>Phillips<br>Parent | Brad Tipka<br>ex-officio |
|----------------------------|-----------------------------|----------------------------------|-----------------------|----------------------------------|---------------------------|-----------------------------|--------------------------|
| yes                        | yes                         | yes                              | yes                   | yes                              | yes                       | yes                         | yes                      |

Public in Attendance:

EdFinMN: Bonnie Schwieger (Abdo), Scott Brown NEO: Parents: Monica M, D Rasmussen, Brett Dipman, Daniel Park Teachers/Staff/Students: Eunjeong Moe, Jaewho Ko Thank you to all for taking the time to attend today's meeting.

Meeting protocol/Public Comment and etiquette (also on <u>https://www.sejongacademy.org/gov-board-meetings</u>)

# **II. CENTERING & SCHOOL MISSION**

A. Sejong Academy is committed to providing an academically rigorous education to Twin Cities students through immersion experience in Korean language and culture by using research-based curricula, high standards for accountability and promoting an appreciation for diversity and international cultures. School mission read by Thomas Caron.

Thank you to everyone in our Sejong community who enables us to achieve our mission!

# III. APPROVALS & DISCLOSURES

# A. 11/17/2022 Agenda (01)

Thank you to Grace Lee for preparing the agenda and to those who contributed agenda items/input. Motion to approve 11/17/2022 agenda made by Hoonseok Oh, seconded by Thomas Caron. Motion passes unanimously.

| Thomas<br>Caron<br>Teacher | Anna<br>Carpenter<br>Parent | Erik Funk<br>Community<br>Member | Pawku Hser<br>Teacher | Grace Lee<br>Community<br>Member | Hoonseok<br>Oh<br>Teacher | Donna Phillips<br>Parent |
|----------------------------|-----------------------------|----------------------------------|-----------------------|----------------------------------|---------------------------|--------------------------|
| yes                        | yes                         | yes                              | yes                   | yes                              | yes                       | yes                      |

Disclosure of any conflicts of interests

C. PUBLIC COMMENT

3 minutes

Note: topics with times having **\*\*** will have separate time for public comment

### > 5:05 PM

> 5:12

2 minutes

D. October regular meeting minutes 10/27/202 Minutes (02)

Motion to approve 10/27/2022 minutes made by Donna Phililips, seconded by Erik Funk. Motion passes unanimously.

| Audit prese     | Audit presentation (03-3 docs) by Abdo (15 minutes) |                        |                       |                        | > 5:3          | 80 PM                    |
|-----------------|---|------------------------|-----------------------|------------------------|----------------|--------------------------|
| yes             | yes   | yes                    | yes                   | yes                    | yes            | yes                      |
| Teacher         | Parent  | Member                 |                       | Member                 | Teacher        |                          |
| Thomas<br>Caron | Anna<br>Carpenter                                   | Erik Funk<br>Community | Pawku Hser<br>Teacher | Grace Lee<br>Community | Hoonseok<br>Oh | Donna Phillips<br>Parent |

Audit presentation (03-3 docs) by Abdo (15 minutes) Final expected week after thanksgiving/ first week of December

# IV. DIRECTOR'S REPORT (04) Brad Tipka

• (see report)

Thank you to Dr. Tipka for serving as our Executive Director.

# **V. STUDENT COUNCIL REPORT**

# VI. Parent Teacher Organization (PTO) REPORT

Thank you to Erica Lim for PTO leadership.

## VII. FINANCE, FACILITY (Erik Funk, Chair)

- A. Enrollment update: 354. ~LS = 230?, ~US = 124.
- B. October Financials (05)
- Motion to approve the October financials made by Grace Lee, seconded by Erik Funk. Motion passes

### unanimously.

| Thomas<br>Caron<br>Teacher | Anna<br>Carpenter<br>Parent | Erik Funk<br>Community<br>Member | Pawku Hser<br>Teacher | Grace Lee<br>Community<br>Member | Hoonseok<br>Oh<br>Teacher | Donna Phillips<br>Parent |
|----------------------------|-----------------------------|----------------------------------|-----------------------|----------------------------------|---------------------------|--------------------------|
| yes                        | yes                         | yes                              | yes                   | yes                              | yes                       | abstain                  |

# C. Misc Finance committee topics:

- a. School field trips:
  - i. Korea - 5/2023 grades 8-11. Approximately 20 students.
  - South Dakota Sean Pajak grades 6-7. 40/55 interested. ii.
    - Current donations = \$1700 dollars. Thank you. Only \$1000 left!
  - Senior trip to Chicago. June 3-7 Addison Filiatreaux iii.
- b. Plans to start capital expenditure fund
- D. Property tax exemption update To do: appeal to the Purely Public Charity Review Board. Follow-up with Representative Kaohly Her and Senator Erin Murphy now that elections are over - re: proposing legislative change during the 2023 session to address inequities in MN statute 272.02 Subd. 42, which puts extra ownership criteria on charter schools not found for school districts. Got support from MACS.
- E. Facilities
  - Waiting to hear back from Kou Vang re: "gym" space, signage, etc.
- F. Grants
  - Expecting \$500 IBM grant

VIII. GOVERNANCE/POLICIES (Grace Lee, Committee Chair)

#### > 6:20PM

### > 6:00PM

> 5:45 PM

2 minutes

# A. Student uniforms (10 minutes)

Student council asked that black pants and black/white tops (polo or button down) be added to acceptable uniform colors for grades 7-12.

➤ Motion to amend school uniform colors for grades 7-12 to allow for navy, khaki or black pants and navy, red or white tops made by Hoonseok Oh, seconded by Thomas Caron. Motion passes unanimously.

| Thomas<br>Caron<br>Teacher | Anna<br>Carpenter<br>Parent | Erik Funk<br>Community<br>Member | Pawku Hser<br>Teacher | Grace Lee<br>Community<br>Member | Hoonseok<br>Oh<br>Teacher | Donna Phillips<br>Parent |
|----------------------------|-----------------------------|----------------------------------|-----------------------|----------------------------------|---------------------------|--------------------------|
| yes                        | yes                         | yes                              | yes                   | yes                              | yes                       | abstain                  |

# B. Confirm Brad Tipka as IoWA for Sejong Academy (06)

The Minnesota Department of Education (MDE), Professional Educator Licensing Standards Board (PELSB), and Office of Higher Education (OHE) require annual designation of an **Identified Official with Authority (IOwA)** for each local education agency that uses the Education Identity Access Management (EDIAM) system. The IOwA is responsible for authorizing, reviewing, and recertifying user access for their local education agency in accordance with the State of Minnesota Enterprise Identity and Access Management Standard, which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The IOwA will authorize user access to State of Minnesota Education secure systems in accordance with the user's assigned job duties and will revoke that user's access when it is no longer needed to perform their job duties.

The Board of Directors of Sejong Academy shall designate an IOwA to authorize user access to State of Minnesota Education secure websites for Sejong Academy. This EDIAM (Education Identity & Access Management) board resolution will be completed and submitted to the Minnesota Department of Education annually, as well as any time there is a change in the assignment of the Identified Official with Authority.

Motion to approve Brad Tipka as the IoWA for Sejong Academy. made by Thomas Caron, seconded by Donna Phillips. Motion passes unanimously.

| Thomas<br>Caron<br>Teacher | Anna<br>Carpenter<br>Parent | Erik Funk<br>Community<br>Member | Pawku Hser<br>Teacher | Grace Lee<br>Community<br>Member | Hoonseok<br>Oh<br>Teacher | Donna Phillips<br>Parent |
|----------------------------|-----------------------------|----------------------------------|-----------------------|----------------------------------|---------------------------|--------------------------|
| yes                        | yes                         | yes                              | yes                   | yes                              | yes                       | yes                      |

C. 2023-2024 class sizes

|      | 22-23 | 23-24 * | MAX | # sections |
|------|-------|---------|-----|------------|
| Drok |       | 23-24   |     |            |
| PreK | 35    |         | 20  | 2          |
| K    | 33    | 35      | 20  | 2          |
| 1    | 31    | 33      | 22  | 2          |
| 2    | 25    | 31      | 24  | 2          |
| 3    | 35    | 25      | 24  | 2          |
| 4    | 30    | 35      | 24  | 2          |
| 5    | 22    | 30      | 26  | 2          |
| 6    | 18    | 22      | 26  | 1          |
| 7    | 29    | 18      | 26  | 1          |
| 8    | 30    | 29      | 26  | 2          |
| 9    | 13    | 30      | 26  | 2          |
| 10   | 15    | 13      | 28  | 1          |
| 11   | 16    | 15      | 28  | 1          |
| 12   | 22    | 16      | 28  | 1          |
|      | 354   |         |     |            |

\* does not include transfer in/out. Just current students

Motion to approve class sizes and number of sections for 2023-2024 as pictured above. made by Hoonseok Oh, seconded by Donna Phillips. Motion passes unanimously

| Thomas<br>Caron<br>Teacher | Anna<br>Carpenter<br>Parent | Erik Funk<br>Community<br>Member | Pawku Hser<br>Teacher | Grace Lee<br>Community<br>Member | Hoonseok<br>Oh<br>Teacher | Donna Phillips<br>Parent |
|----------------------------|-----------------------------|----------------------------------|-----------------------|----------------------------------|---------------------------|--------------------------|
| yes                        | yes                         | yes                              | yes                   | yes                              | yes                       | yes                      |

- D. Board Training schedule all board members to get access to: <u>www.mncharterboard.com</u>
  - Board Roles & Responsibilities
  - Employment Policies and Practices >> December >>> Jan
  - Financial Management and Oversight >> November >>> Dec

### IX. PERSONNEL (XXX, Committee Chair)

#### Request from Jacob Chae (07)

Erik Funk's suggestion: exceptions could be made case-by-case, brought to the board by the discretion of the director. Hoonseok Oh commented on Mr. Chae's work ethic and situation with covid, green card, etc. Donna Phillips commented on Mr. Chae's work for bussing, covid, etc. We should look at this case as presented. Anna Carpenter agrees with Hoonseok Oh and Donna Phillips and agrees that this would be good for staff retention. Thomas Caron wants to point out how dedicated Mr. Chae is. He's a valuable asset who goes above and beyond for the students, family and staff.

Motion to approve Jacob Chae's appeal to use personal days on May 15-18, 2023 made by Hoonseok Oh, seconded by Pawku Hser. Motion passes unanimously

| Thomas<br>Caron<br>Teacher | Anna<br>Carpenter<br>Parent | Erik Funk<br>Community<br>Member | Pawku Hser<br>Teacher | Grace Lee<br>Community<br>Member | Hoonseok<br>Oh<br>Teacher | Donna Phillips<br>Parent |
|----------------------------|-----------------------------|----------------------------------|-----------------------|----------------------------------|---------------------------|--------------------------|
| yes                        | yes                         | yes                              | yes                   | yes                              | yes                       | yes                      |

#### >> 6:30 pm

### X. CURRICULUM/Teaching & Learning (Hoonseok Oh, Committee Chair)

A. King Sejong Institute/ Sejong HakDahng - application portal opened. Thank you to Jacob Chae for serving as our liaison.

### Discussion on student retention

### >> 7:00 pm

Last week on a Facebook page, multiple families were talking about transferring out. Anna Carpenter reached out to them to see why they're transferring out and asked to discuss it at the board meeting. - due to potential discussion of identifiable staff and/or students, this portion of the meeting will be closed

### XI. Meeting Reflection:

What went well? What did we accomplish? What can we improve? What's coming up?

#### XII. ADJOURN. Meeting adjourned at 7:04 pm

| Month   | business  | board training   |
|---------|---|--|
| JUL-SEP |   |  |
| ОСТ     | Audit presentation.<br>Establish open enrollment period & lottery<br>date for 2022-2023 school year (by Nov 1)  | Board Role & Responsibilities<br>By-laws: Officers, Committees |
| NOV     | set class sizes for 2022-2023   | Financial Management   |
| DEC     | Establish available enrollment by grade<br>(publish by Feb 1). <b>Approve calendar for next</b><br>academic year  | Employment Policies & Practices                                |
| JAN     | ED evaluation   | Employment Policies & Practices                                |
| FEB     | approve Executive Director Evaluation<br>recommendation; ED does admin evals;<br>approve staff budget for following year                                |  |
| MAR     | Approve staffing recommendations  |  |
| APR     |   |  |
| MAY     | School climate survey<br>Approve budget - by June 30  |  |
| JUN     | Annual meeting (send notice 14->30 days<br>prior). 60 days prior, solicit board nominees<br>(Mar/Apr). Post nominees 15 days prior to<br>annual meeting |  |